

## WeRPN Employer Award of Excellence

The objective of this award is to recognize and honour an employer that has demonstrated outstanding achievement in: improving the utilization of registered practical nurses (RPNs) in innovative and creative ways; creating a multi-disciplinary team environment for all health care workers and; maintaining a safe, respectful and empowering work environment where RPNs can work to the fullest of their knowledge, skill and judgment.

### **This award will recognize the recipient by:**

- Providing an opportunity to acknowledge and recognize the contribution made by the recipient's employees in improving its corporate culture and the health care provided to its clients;
- Enhancing the image of the organization from the perspective of its staff, the local community and the province by publicizing the initiatives being taken to improve performance;
- Providing an opportunity for the selected organization to profile its performance, and therefore its attractiveness to sponsors and investors and;
- Allowing for the endorsement and recognition of the recipient's management practices and improvement initiatives.

### **The recipient organization will receive:**

- A plaque presented by WeRPN acknowledging the organization's achievements;
- A \$500 charitable donation to be directed by the organization.

**Process:** Nominations must be submitted for The Employer Award of Excellence in the Award Template and **must be received by WeRPN no later than Friday, July 24, 2020.**

The award presentation will occur in October 2020.

The nominator and organization will be notified by September 1, 2020.

### **Nominations will be evaluated for:**

- Innovation and creativity in designing a positive health care environment in which RPNs practice within the organization;
- A spirit of inclusivity of the RPN within the organization, including in its governance structures;
- The impact of the organization's multi-disciplinary team environment on its health outcomes;
- The results of RPN-related initiative(s) from the perspective of the organization and the community it serves;
- Feedback from various stakeholders, including employees, board members and clientele; and
- The potential of the selected organization to inspire other care environments.

Submissions should not exceed three pages, excluding supporting documentation/references.

Please address all submissions and direct all inquiries to:

**Annette Weeres, Director, Professional Practice**

**WeRPN**

**5025 Orbitor Drive,**

**Building 5, Suite 200**

**Mississauga, Ontario L4W 4Y5**

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**WeRPN Employer Award of Excellence Nomination 2020**

<b>Employer Nominee</b>	
<b>Background Information:</b> Provide background about the organization, the number of employees, number of RPNs, type of care provided by the facility and where it is located.	
<b>Work Environment:</b> How is the organization a leader in healthcare? How does the organization role model excellence? Describe how the organization creates a spirit of inclusivity, including the governance structure? Describe how the organization demonstrates respectful collaboration with other members of the health care team to support patient goals?	
<b>Contribution to Optimization of the RPN role:</b> How does the organization empower work environments where RPNs can work to the fullest of their knowledge, skill and judgement? Describe how the organization contributes in a significant way and on an ongoing basis to the optimization of the RPN role. How does the organization create innovative ways to optimize the role of the RPN?	
<b>Letters of Support:</b> Provide letters of support from various stakeholders, including employees, board members and clientele as separate documents.	
<b>Nominator</b>	
<b>Date</b>	