



The Voice for Registered Practical Nurses

Join the WeRPN Community to Experience Our Membership Benefits



Registered Practical Nurses Association of Ontario

In a health system where resources are strained, pressures are mounting, care is evolving, and everyone is at their most vulnerable, WeRPN builds the profile and professional capacity of RPNs so we can better care for our patients and better support our fellow health workers.

Today, RPNs support patients in Ontario hospitals, public health units, in the community, long-term care facilities, schools, and private health providers. When any of those RPNs encounter barriers to patient care, they can count on our support. In fact, the benefits of WeRPN membership have never been so numerous.

We are Advocates.

WeRPN regularly engages with elected officials and key decision makers to make sure the voice and concerns of RPNs on key professional practice and health policy issues are heard. Our advertising campaigns ensure that the health community and the public understand the key role practical nurses play within the continuum of care and the overall sustainability of the health care system.

We are Educators.

WeRPN's **in-person workshops and online eLearning programs** provide ongoing professional development to expand your learning experience at your convenience. Topics include leadership, self-care, patient-centred care, role clarity, workplace violence prevention, conflict de-escalation, medical assistance in dying, and more. WeRPN's nursing leadership series offers practical tools and resources to support RPNs to build their leadership skills and influence change in health care.

Members receive discounts on WeRPN education programs.

We are Protected.

Professional Liability Protection (PLP) Insurance is mandated by the College of Nurses of Ontario, and we're proud to offer Ontario RPNs **the most comprehensive coverage available**. Our coverage includes access to your own legal counsel, and should you be accused of malpractice or negligence, our Legal Expense coverage provides financial assistance to pay the legal defense fees — something that is not typically offered by employers or other organizations. Rest assured, you're covered, 24 hours a day, seven days a week, no matter how many jobs you hold, if you're volunteering, or between jobs.

We are Value.

WeRPN offers **a range of savings** from partners including home and auto insurance, medical supplies, group benefit plans, consumer products, and financial, health and wellness services.

We are Mentors.

As RPNs advance in their careers, they are regularly faced with new challenges, expanding roles, responsibilities and enrichment opportunities. Setting realistic and strategic goals helps ensure RPNs stay on track and have a career by design.

WeRPN's **Mentorship program** is a powerful way to help RPNs realize their career goals. This unique program fosters meaningful one-on-one professional relationships between seasoned nurse mentors and nurse mentees in the earlier stages of their career or seeking change to catalyze individual personal and professional growth and chart pathways to success.

We are Leaders.

WeRPN Ambassadors help RPNs across Ontario stay on top of the ever-changing health care landscape by sharing relevant information with their colleagues, including the latest WeRPN news and advocacy initiatives, professional development opportunities, career supports, exclusive offers and more. WeRPN Workplace and Student Ambassadors learn about effective advocacy and bring those skills to their patients and organization.

We are Professionals.

WeRPN offers a wide range of supports to help you successfully begin, advance or enhance your nursing career.

WeRPN members can **access exclusive career development programs**, including our New Grad Workshop and Career Directions® — a customized program to help RPNs make career decisions and develop formal career plans. Our dedicated career supports include:

- Career coaching
- Mentorship program
- Resume writing and Interview preparation
- Job board
- Online tools and resources
- Continuing education
- Workshops
- Career profiles

Every Member Counts!

Each new membership gives us the opportunity to continue to grow the meaningful impact we have on behalf of all RPNs. To experience WeRPN's unique portfolio of services and benefits, visit werpn.com/join.

Flexible payment options are available.

