We RPN AGM

62nd Annual General Meeting

October 29, 2020 6:00-9:30PM ET

Welcome to the 62nd Annual General Meeting of the Registered Practical Nurses Association of Ontario (WeRPN)

On behalf of the Board of Directors and team at WeRPN, we are pleased to welcome you to our first virtual and 62nd Annual General Meeting. Each year, this signature event gives RPNs an opportunity to come together to reflect on the accomplishment of the previous year and celebrate our amazing profession. As we chart on new ground as a result of COVID-19, our AGM is moving to a virtual platform. While the format will be new, we remain as committed as ever to ensuring this event is an equally inspiring and engaging opportunity for RPNs.

Whether this is your first time attending our AGM or you're one of our long-time attendees, we want to extend a warm welcome to you. We look forward to connecting and honouring the resilience of the nursing community, particularly during a year where nurses have faced unparalleled challenges amid the pandemic.

This invigorating event will provide RPNs with an opportunity to celebrate nursing. WeRPN has planned an engaging evening, including keynote addresses from inspirational speakers - Olympian Hayley Wickenheiser and motivator Orlando Bowen, organizational updates, nursing excellence awards, and a look into the achievements of RPNs over the past year.

We hope you will enjoy the dynamic evening we've organized for you this year. And, as always, we also encourage you to share your thoughts from the event on social media. This year, we are using the hashtag #WeRPNAGM

Thank you once again for taking part in this exciting evening and we look forward to connecting with you.

Sincerely,

Dianne Martin Chief Executive Officer

Dianne Martin



Linda Keirl President



Sirda Keirl



Thank You to Our Sponsors

WeRPN would like to express our sincere thanks and appreciation the following organizations for their support of WeRPN's 62nd Annual General Meeting:

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WeRPN AGM Agenda

Time	Event
6:00-6:15 p.m.	Welcome and Opening Remarks Message from the Minister of Health
6:15-7:00 p.m.	Keynote from Orlando Bowen and Q&A "Shining Bright: In a Time of Need"
7:00-8:10 p.m.	WeRPN AGM Business
8:10-9:00 p.m.	Keynote from Hayley Wickenheiser and Q&A "In the Trenches: Resiliency and Toughness When It Matters Most"
9:00-9:25 p.m.	WeRPN Awards of Excellence Award Ceremony
9:25-9:30 p.m.	Conference Close and Wrap Up



Keynote Speakers

The event will also feature keynote addresses from inspirational speakers:

Hayley Wickenheiser

"In the Trenches: Resilience and Toughness When it Matters Most"



Hayley Wickenheiser is considered one of the best female hockey players in the world. Seven world championships, six Olympic appearances, five Olympic medals — she is a titan of sport and a leader both on and off the ice. Hayley now sits on the International Olympic Committee's (IOC) Athletes Commission and is the Vice Chair of the Calgary 2026 Bid Committee as well as the Player Development Assistant Director for The Toronto Maple Leafs. Beyond sport, she is a community leader and an accomplished student and businesswoman who inspires audiences to give their best in everything they do.

In her 23 years as an Olympic athlete, Hayley led her team to four gold medals and one silver medal, and served as Canada's official flag bearer at the 2014 Sochi Olympics. She also won seven gold and four silver medals at Women's World Hockey Championships as part of the Canadian Women's National Team. Hayley made hockey history as the first female player to notch a point in a men's professional game, and as the first woman in history to have played in/coached at four NHL development camps with the Philadelphia Flyers, the Edmonton Oilers, and the Toronto Maple Leafs. In 2019, Wickenheiser was inducted into Canada's Hockey Hall of Fame.

Hayley holds several honourary degrees from institutions across Canada, as well as a Masters in Kinesiology from the University of Calgary, where she is currently studying medicine. As a medical student who has also been on the frontlines during the pandemic, Hayley will be sharing her approaches and strategies to not just survive, but thrive in these non-ideal times. 2020 has been a year like no other in our lifetimes. Everyone's work-life has been affected by the current pandemic in some way, but perhaps few have faced more challenges than healthcare workers. The unsung heroes of these times, healthcare workers have frequently been left feeling under-supported for the essential role that they have been playing during the fight against Covid-19. Drawing on her experiences from the world of high performance sport, the lessons she's learned as a medical student, and as a champion on the front lines of securing PPE for Canadians, Wickenheiser explores the importance of fostering personal and professional resiliency and strength at a time when these qualities are needed most, and reminds us that -- at a time when we've been asked to keep apart – we've actually never been more together.



Orlando Bowen "Shining Bright: In a Time of Need"



Orlando Bowen is a keynote speaker focused on equipping people to get off the sidelines and become difference-makers on their teams and in the lives of those around them. He is a highly sought-after speaker and trainer who works with corporations, small businesses and non-profits. When it comes to building teams, creating momentum and employing winning strategies, Bowen is the real deal.

Orlando is also a former professional football player, who has played for teams including the Toronto Argonauts and the Hamilton Tiger-Cats. Orlando is passionate about youth leadership. As a result of that passion, he founded One Voice One Team Youth Leadership Organization to inspire and to teach resilience, leadership and teamwork to youth. Empowering people to overcome adversity, find their passion and to use their gifts to serve is the reason Orlando breathes. This gift has placed Orlando on hundreds of stages, boardrooms and in presentations across North and South America and has garnered him numerous awards.

Orlando is a champion and a voice for those whose voices can get lost in the noise. After overcoming his own personal battles with adversity, Orlando now seeks to empower others to rise above and become catalysts for positive change. In a time where there is so much uncertainty, angst, and pain in the world, RPNs who look for ways they can serve and lift the burdens of so many, don't always get the recognition they deserve for all that they do. As leaders, they are motivated by making a positive impact on the lives of those they care for. In the midst of great challenges, we are here and healthier because of RPNs. During his keynote, Orlando will remind us all of why they are worthy to be celebrated and honored. We are in this together.



Key Information about the 62nd AGM

AGM Voting

This year, members were asked to cast their vote online ahead of the event in order to receive the input of as many members as possible across Ontario. Voting opened October 20th and closed October 26th, 2020.

Members were asked to vote on the following items:

- Approval of the Standing Rules for the 2020 AGM
- Approval of the Minutes for the 2019 AGM
- Approval of the Audited Financial Statement for the fiscal year 2019-2020
- Approval of the Auditor for the fiscal year ending June 30, 2021
- Approval for Resolution 1 Membership fees
- Board of Director Elections for Regions 6 & Member at Large

Results of the voting will be shared live with RPN during the evening of the AGM.

AGM Platform: How to Join

The WeRPN AGM has been set-up as a Zoom Video Webinar, where you can join as an attendee to watch the presenters live. As an attendee, you can engage throughout the evening by:

- Using the chat function to connect with the WeRPN community
- Submitting questions via the Q&A function to interact with keynote speakers
- Virtually raising your hand during the AGM discussion period to share your voice on the important issues for our community. When you are selected by the moderator, you will have the option to share your audio and address the WeRPN board of directors.

The WeRPN AGM webinar requires pre-registration and the event is password protected. As an attendee, please click on your unique link that was emailed to you, and join the webinar event on October 29th at 6:00 p.m. Please ensure you have downloaded Zoom Desktop Client or the Zoom Mobile App ahead of the webinar. You can join either via the invitation link sent to you in the email after registration or manually join via the App or Desktop client using the Webinar ID provided in your registration email.

Detailed information on how to Login to the Zoom platform is included in your Delegates' package.



WeRPN's Awards of Excellence Award Ceremony

We look forward to recognizing incredible members from our nursing community through the 2020 WeRPN Awards of Excellence. Learn more about our Awards below.

Employer Award of Excellence

This award recognizes an employer that has demonstrated outstanding achievement with improving the utilization of registered practical nurses (RPNs) in innovative and creative ways, creating a multi-disciplinary team environment for all health care workers and maintaining a safe, respectful and empowering work environment where RPNs can work to the fullest of their knowledge, skill and judgment.

Award of Excellence and Innovation

The Award of Excellence and Innovation is presented to an RPN who has contributed in a significant way, on an ongoing basis, to the profession; and/or practical nursing in Ontario; and whose efforts have demonstrated exemplary nursing practices.

Preceptor Award of Excellence

The role of the preceptor is to provide guidance to a student entering the practice setting by creating a positive learning environment in which the student can expand his/her knowledge and skills to successfully integrate nursing theory into practice. The Preceptor Award of Excellence is bestowed upon a Registered Practical Nurse (RPN) in recognition of outstanding contributions as a role model for a practical nursing student.

Excellence in the Care of Older Ontarians

In dedication to Martha Thumlert, an older adult and an exceptional woman who died unnecessarily from a hospital acquired infection. This award celebrates the dedication of an RPN who provides exceptional care to our beloved older adults in a manner that is respectful, compassionate, professional and exemplifies nursing excellence. In particular, this award acknowledges a nurse who is focused on the improvement of safety and well-being of older Ontarians by demonstrating knowledge, innovation and leadership.

The Michael & Werner Geidlinger Award for Palliative Care

In honour of the memory of Michael Geidlinger and Werner Geidlinger, whose lives were lost too soon, this award recognizes the unique character and tremendous care delivered by RPNs to patients at the end of life. Specifically, this award celebrates an RPN who demonstrates specialized knowledge and understanding of the philosophy of palliative care, and delivers exceptional compassionate and therapeutic care to their patients.

President's Award

This award honours an individual, group or organization who demonstrates outstanding commitment to furthering the utilization and recognition of RPNs in Ontario. This year's winner has been a role model, leader and advocate for optimizing the RPN role.

