

"Wellness, Workload and Wages – How RPNs are Personally Coping Amid the Pandemic."

In December 2020, the Registered Practical Nurses Association of Ontario (WeRPN) conducted an online survey on the state of nursing in Ontario during COVID-19. Here are some key findings from that survey, the first of its kind, from Ontario nurses.



71% experienced a breaking point at home or at work from their job during the pandemic.



96% felt their daily experiences at work had become much more stressful because of the impact of the pandemic.



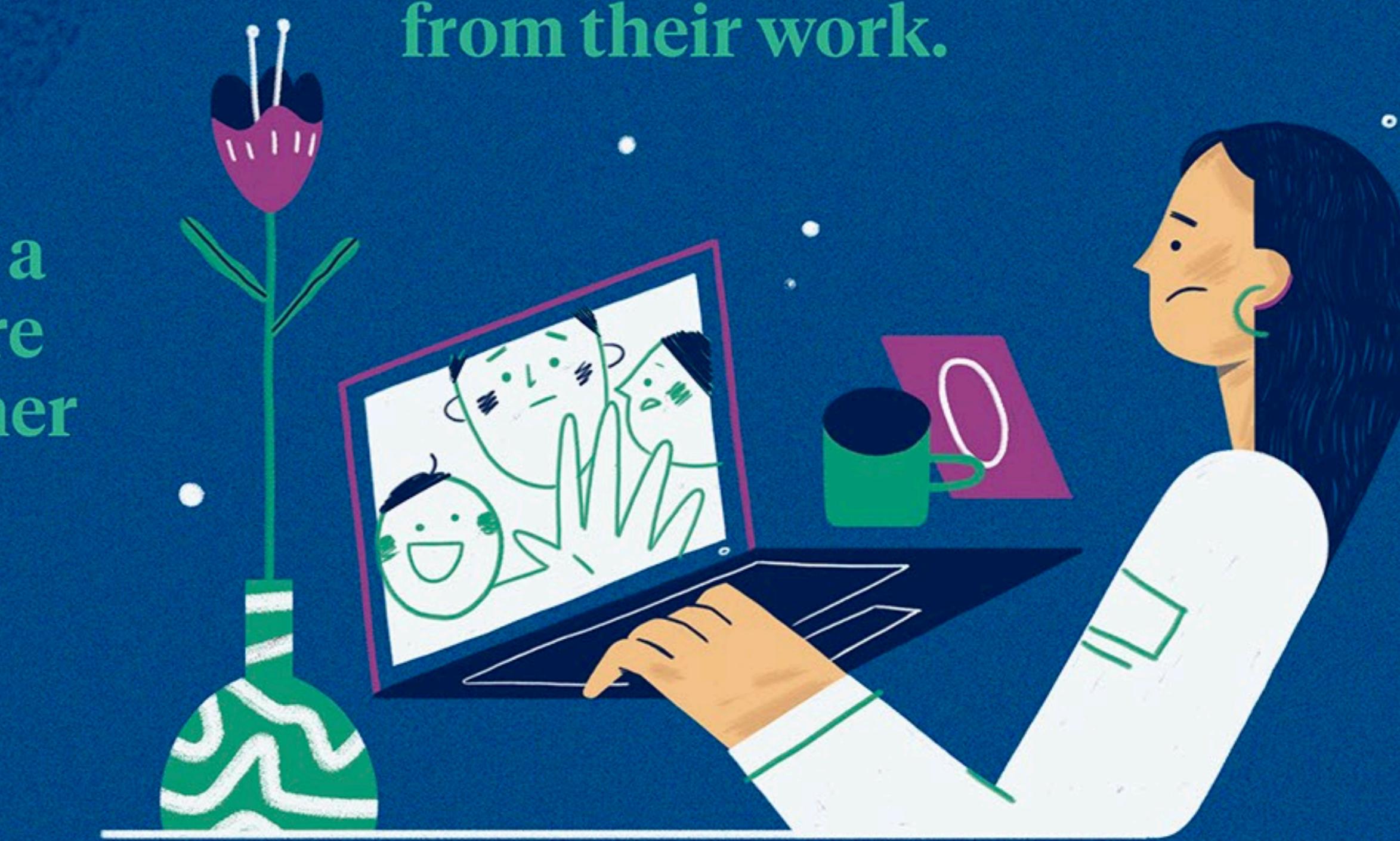
57% experienced financial stress as a result of the pandemic and **32%** were forced to choose one job over another due to necessary but personally challenging provincial policies.



64% said the pandemic took a significant or noticeable toll on them.

68% experienced moral distress as a result of the pandemic.

83% reported their mental health had been adversely affected.



83% reduced time spent with immediate family out of fear of exposing them to COVID-19 from their work.



67% feel like they don't currently have adequate mental health support to face the second wave of COVID-19, and **51%** don't feel supported at work during the second wave.



Despite these dire circumstances, **67%** said they've never felt more proud to be a nurse, and **50%** have experienced a positive, rewarding, memorable moment during the pandemic as an RPN.