

WeRPN Employer Award of Excellence

The objective of this award is to recognize and honour an employer that has demonstrated outstanding achievement in: improving the utilization of registered practical nurses (RPNs) in innovative and creative ways; creating a multi-disciplinary team environment for all health care workers and; maintaining a safe, respectful and empowering work environment where RPNs can work to the fullest of their knowledge, skill and judgment.

This award will recognize the recipient by:

- Providing an opportunity to acknowledge and recognize the contribution made by the recipient's employees in improving its corporate culture and the health care provided to its clients;
- Enhancing the image of the organization from the perspective of its staff, the local community and the province by publicizing the initiatives being taken to improve performance;
- Providing an opportunity for the selected organization to profile its performance, and therefore its attractiveness to sponsors and investors and;
- Allowing for the endorsement and recognition of the recipient's management practices and improvement initiatives.

The recipient organization will receive:

- A plaque presented by WeRPN acknowledging the organization's achievements;
- A \$500 charitable donation to be directed by the organization.

Process: Nominations must be submitted for The Employer Award of Excellence in the Award Template and **must be received by WeRPN no later than Friday, July 30, 2021.**
The award presentation will occur in October 2021.

The nominator and organization will be notified by September 1, 2021

Nominations will be evaluated for:

- Innovation and creativity in designing a positive health care environment in which RPNs practice within the organization;
- A spirit of inclusivity of the RPN within the organization, including in its governance structures;
- The impact of the organization's multi-disciplinary team environment on its health outcomes;
- The results of RPN-related initiative(s) from the perspective of the organization and the community it serves;
- Feedback from various stakeholders, including employees, board members and clientele; and
- The potential of the selected organization to inspire other care environments.

Submissions should not exceed three pages, excluding supporting documentation/references.

Please address all submissions and direct all inquiries to:

Annette Weeres, Director, Professional Practice
WeRPN

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Mississauga, Ontario L4W 4Y5
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WeRPN Employer Award of Excellence Nomination 2021

Employer Nominee	
Background Information: Provide background about the organization, the number of employees, number of RPNs, type of care provided by the facility and where it is located.	
Work Environment: How is the organization a leader in healthcare? How does the organization role model excellence? Describe how the organization creates a spirit of inclusivity, including the governance structure? Describe how the organization demonstrates respectful collaboration with other members of the health care team to support patient goals?	
Contribution to Optimization of the RPN role: How does the organization empower work environments where RPNs can work to the fullest of their knowledge, skill and judgement? Describe how the organization contributes in a significant way and on an ongoing basis to the optimization of the RPN role. How does the organization create innovative ways to optimize the role of the RPN?	
Letters of Support: Provide letters of support from various stakeholders, including employees, board members and clientele as separate documents.	
Nominator	
Date	