



WeRPN 63rd Annual General Meeting

October 28, 2021
5:15 p.m. - 9:00 p.m. ET

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Welcome to the 63rd Annual General Meeting of the Registered Practical Nurses Association of Ontario (WeRPN)

On behalf of the Board of Directors and team at WeRPN, we are pleased to welcome you to our second virtual and 63rd Annual General Meeting. Each year, this signature event gives RPNs an opportunity to come together to reflect on the accomplishment of the previous year and celebrate our amazing profession. As we chart on new ground as a result of COVID-19, our AGM is moving to a virtual platform. While the format will be new, we remain as committed as ever to ensuring this event is an equally inspiring and engaging opportunity for RPNs.

Whether this is your first time attending our AGM or you're one of our long-time attendees, we want to extend a warm welcome to you. We look forward to connecting and honouring the resilience of the nursing community, particularly during a year where nurses have faced unparalleled challenges amid the pandemic.

This invigorating event will provide RPNs with an opportunity to celebrate nursing. WeRPN has planned an engaging evening, including a keynote address from inspirational Ben Nemin, organizational updates, nursing excellence awards, and a look into the achievements of RPNs over the past year.

We hope you will enjoy the dynamic evening we've organized for you this year. And, as always, we also encourage you to share your thoughts from the event on social media. This year, we are using the hashtag #WeRPNAGM

Thank you once again for taking part in this exciting evening and we look forward to connecting with you.

Sincerely,



Dianne Martin
Chief Executive Officer



Suzanne Schell
President

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Agenda

5:15 PM	Virtual Networking and Exhibitor's Hall
6:00 PM	AGM Welcome and Opening Remarks
6:15 PM	Speaker Keynote and Q&A
7:05 PM	AGM Business
8:20 PM	Awards of Excellence Ceremony
9:00 PM	Closing and Wrap-Up

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Keynote Speaker

The event will feature a keynote address from Ben Nemtin.

Ben Nemtin: Impossible to Possible

Ben Nemtin is a #1 New York Times bestselling author, co-founder of The Buried Life movement and inspirational keynote speaker. He has delivered over 500 keynotes to brands and Fortune 500 companies around the globe.

His incredible journey all stems from a battle Ben had with depression over a decade ago. When Ben attended his first year of university on an academic scholarship at a top-tier school, he thought his life was good. He even achieved his dream of making the U-19 Canadian Rugby Team, but out of the blue, he was hit with crippling depression. His anxiety then stopped him from going to school and attending rugby practice. He slowly realized that he had been living the life other people wanted to see, not the one he saw for himself.

In an attempt to feel more alive, he created the world's greatest bucket list with his three best friends. They borrowed a rickety old RV and crisscrossed North America, achieving the unthinkable. Most importantly, every time they crossed something off their list, they helped a complete stranger cross something off their own bucket list.

From playing basketball with President Obama to having a beer with Prince Harry, from reuniting a father and son after seventeen years to surprising a girl with a much-needed bionic arm, Ben's bucket list quest has inspired millions to realize their true potential and achieve goals they never knew was possible. After 10 years and 91 goals achieved, the journey will never stop and you can begin yours too. During this keynote, Ben will provide the tools to dig deep within yourself and find opportunity in uncertain times. Join us as we hear from Ben about his personal journey, the importance of building resiliency, and finding joy in everyday life.

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Key Information about the 63rd AGM

AGM Voting

This year, members were asked to cast their vote online ahead of the event in order to receive the input of as many members as possible across Ontario. Voting opened October 18th and closed October 26th, 2021.

Members were asked to vote on the following items:

- Approval of the Standing Rules for the 2021 AGM
- Approval of the Minutes for the 2020 AGM
- Approval of the Audited Financial Statement for the fiscal year 2020-2021
- Approval of the Auditor for the fiscal year ending June 30, 2022
- Board of Director Elections for Region 3

Results of the voting will be shared live with RPNs during the evening of the AGM.

Engaging with the AGM Platform

This year's 63rd WeRPN AGM has been set up using the virtual platform, Samaaro. You simply log on and enter the event space Lobby virtually and begin to experience the AGM like you've never seen before.



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Logging into event

- You log on using this link www.werpnagm2021.samaaro.com/users/login and the email address you used to register for the event.
- Once login was successful, you will be placed in the Lobby

Welcome Lobby

- Here, guests can see informative banner displays, search for the room they'd like to visit, and see which attendees are currently online, and more.
- At the bottom of the page is where you will see the toolbar with different rooms applicable to the AGM. The room tabs are 'Lobby', 'Conference Hall', 'Information Desk', 'Networking Lounge', and 'Exhibition Hall'
- Along the top of the page, you will see a search bar to search for the room you'd like to enter, the bell icon where your notifications will be shown to you, the message icon for chats you're a part of, the person icon where you can set up your profile, and a tab to see which attendees are currently live.

Information Desk

- This is your one-stop shop for all help and concerns during the event.
- By clicking on the 'Chat with us!' tab, you will be able to directly chat with a representative who can help answer any general questions you may have.
- Here, you may ask any questions you have about the platform, event agenda, and more. If you have any questions related to WeRPN, please visit WeRPN's booth in the Exhibition Hall to chat with the WeRPN team.

Networking Lounge

- This year, we have a new feature for Virtual Networking, which will take place from 5:15 p.m. - 6:00 p.m.
- Once you've had a chance to look around the Lobby, visit the Networking Lounge to chat with your peers. To enter, click on the red dot on the Networking Lounge or click the 'Networking Lounge' button on the toolbar at the bottom of the page.
- The Networking Lounge is a space for attendees to interact with one another in a dedicated space. Users can chat about specific topics happening at the event. Attendees can use emojis, share images, record audio and video.

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- There are three tables set up for you to chat live with fellow RPNs and WeRPN's Board of Directors. The tables are specific to topic discussions. Click on the topic you're interested in and join the group chat.
- While in the chat, you can message other attendees or have an option to join the video call.
- Remember, you can join more than one topic chat at a time. This year's topics include: Sharing Tips for Self-Care, Supporting Cultural Competency in Nursing and Exploring Career Laddering.

Conference Hall

- Please enter the Conference Hall at 6:00 p.m. This is where we will be streaming the AGM.
- Simply click on the 'Conference' button on the toolbar along the bottom, click the Conference Room, or click on the top banner that says 'The AGM is live at 6 pm. Click here to join' to enter.
- It's important to note that if attendees are late or leave and return during the session, they will not be able to go back and view what they missed.
- During the AGM, there will also be opportunities for you to submit questions. During those portions of the evening, please select the Q&A function to submit your question to the event host.

Exhibition Hall

- The Exhibition Hall provides attendees with an interactive experience where they can engage with various partners and vendors at the event.
- When in the Exhibit Hall, guests have the opportunity to click on the various booths to learn more about the vendor, access resources provided and interact with a representative.
- Click on the "Meet Our Team" function to chat live with a representative via messaging or video call.
- Simply click on the booth you would like to visit and you will be taken inside the booth
- Here, you can download documents provided by the sponsor, chat live with a representative and even schedule a meeting for after the event

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WeRPN's Awards of Excellence Award Ceremony

We look forward to recognizing incredible members from our nursing community through the 2021 WeRPN Awards of Excellence. Learn more about our Awards below.

Employer Award of Excellence

This award recognizes an employer that has demonstrated outstanding achievement with improving the utilization of registered practical nurses (RPNs) in innovative and creative ways, creating a multi-disciplinary team environment for all health care workers and maintaining a safe, respectful and empowering work environment where RPNs can work to the fullest of their knowledge, skill and judgment.

Award of Excellence and Innovation

The Award of Excellence and Innovation is presented to an RPN who has contributed in a significant way, on an ongoing basis, to the profession; and/or practical nursing in Ontario; and whose efforts have demonstrated exemplary nursing practices.

Preceptor Award of Excellence

The role of the preceptor is to provide guidance to a student entering the practice setting by creating a positive learning environment in which the student can expand his/her knowledge and skills to successfully integrate nursing theory into practice. The Preceptor Award of Excellence is bestowed upon a Registered Practical Nurse (RPN) in recognition of outstanding contributions as a role model for a practical nursing student.

Excellence in the Care of Older Ontarians

In dedication to Martha Thumlert, an older adult and an exceptional woman who died unnecessarily from a hospital acquired infection. This award celebrates the dedication of an RPN who provides exceptional care to our beloved older adults in a manner that is respectful, compassionate, professional and exemplifies nursing excellence. In particular, this award acknowledges a nurse who is focused on the improvement of safety and well-being of older Ontarians by demonstrating knowledge, innovation and leadership.

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The Michael & Werner Geidlinger Award in Palliative Care

In honour of the memory of Michael Geidlinger and Werner Geidlinger, whose lives were lost too soon, this award recognizes the unique character and tremendous care delivered by RPNs to patients at the end of life. Specifically, this award celebrates an RPN who demonstrates specialized knowledge and understanding of the philosophy of palliative care, and delivers exceptional compassionate and therapeutic care to their patients.

President's Award

This award honours an individual, group or organization who demonstrates outstanding commitment to furthering the utilization and recognition of RPNs in Ontario. This year's winner has been a role model, leader and advocate for optimizing the RPN role.

Honorary Member Award

This award is given on occasion to individuals who go above and beyond to support RPNs and the broader nursing community.

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Thank You To Our Sponsors



Johnson Insurance

Diamond Sponsor

This year's AGM virtual platform is brought to you by Johnson Insurance

Johnson Insurance, one of Canada's leading insurance providers for healthcare professionals, has developed a voluntary Home and Car Insurance Plan that provides benefits to WeRPN members and offers distinct advantages, white-glove service, and preferred rates. Our success is a direct result of our focus on doing what's right for our customers. We want to make sure your insurance needs are well looked after, while you are focused on taking care of everyone else. Call 1.877.787.0469 for a free Home or Car Insurance quote and you'll be entered for a chance to win \$15,000 in cash! Visit johnson.ca/healthcare for details.

Our Message to RPNs

Johnson Insurance is proud to support WeRPN's 63rd Annual General Meeting. As a member, you have access to exclusive savings on Home, Car, and Travel insurance. Did you know that over 40% of WeRPN members who get a Home or Car insurance quote from Johnson, end up switching? Contact us to find out why over 2,300 WeRPN members chose Johnson!



Telus Health

Gold Sponsor

TELUS Health is a leader in digital health technology, providing virtual care, home health monitoring, electronic medical and health records, benefits and pharmacy management, and personal emergency response services. By leveraging the power of technology to deliver connected solutions and services, TELUS Health is improving access to care and revolutionizing the flow of information while facilitating collaboration, efficiency, and productivity for physicians, pharmacists, health authorities, allied healthcare professionals, insurers, employers, and citizens, to progress its vision of transforming healthcare and empowering people to live healthier lives.

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The app puts healthcare in your hands by empowering you to:

- Book video appointments with a Family Doctor or Mental Health Counsellor, even on evenings and weekends;
- After your consultation, get prescriptions and referrals for diagnostic tests or specialists as needed, directly through the app;
- Check your symptoms via an Artificial Intelligence powered Symptom Checker; and
- Digitally monitor your health to get practical insights about your physical and mental health to make positive lifestyle changes.

We are proud to partner with WeRPN to provide discounted access to the mental health counselling and dietitian consults.

Our Message to RPNs

On behalf of TELUS Health, we would like to thank the Registered Practical Nurses Association of Ontario and, through them, all of you, our heroes, our nurses. You rush in where most of us rush away. Our remarkable nurses are actively saving the lives and advocating for the health of all Canadians in the face of multiple healthcare crises. Thank you for your care, dedication and sacrifice. Thank you for answering the calling that only a RPN can answer!



Baird MacGregor

Silver Sponsor

Baird MacGregor Insurance Brokers LP is a privately owned brokerage incorporated in 1979. At Baird MacGregor, we are committed to providing superior customer service to meet the unique needs of each of our customers. We believe our customers are best served through a concerted team effort of knowledgeable professionals focused on building relationships on a foundation of understanding, trust, integrity, service, reliability, competence and innovation.

Our Message to RPNs

For over 30 years, the Baird MacGregor Insurance Brokers LP team has had the pleasure of working in partnership with WeRPN to provide Professional Liability to RPNs. Through those years, and especially amidst these unprecedented times, we could not be prouder to be associated with such a devoted group of nurses. Your dedication and tireless hours of commitment to your patients, their families, and your communities inspire us all. We want to extend our deepest gratitude to every RPN putting themselves on the front lines and risking their own health to provide care for those in need, and we are honored to be able to help take care of you in return.

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General Sponsors



Goodlife Fitness

General Sponsor

Our purpose is to give every Canadian an opportunity to live a fit and healthy good life!

Our Message to RPNs

WeRPN members are eligible to participate in the Corporate Partnership program with GoodLife Fitness and receive a preferred membership rate. Join today at corporate.goodlifefitness.com



HOOPP

General Sponsor

The Healthcare of Ontario Pension Plan (HOOPP) is a defined benefit pension plan. We provide a stable and reliable income to our retired members that starts in retirement and is paid for life. Our mission is to deliver on our pension promise to our more than 400,000 healthcare workers in Ontario. Our members know the value of a pension with HOOPP — they know they can count on us to be a key part of their life in retirement. As a defined benefit or DB plan, the HOOPP pension is based on a formula. Members make regular contributions over the length of their career and when they retire, they receive a defined benefit: a monthly income based on how much they earned and how many years they contributed to the Plan. Once members begin receiving their benefits they receive it for life — they will not outlive their pension.

Our Message to RPNs

We have witnessed the bravery of our members at the forefront of the COVID-19 pandemic. We cannot imagine what it has been like for healthcare workers and their loved ones, but it is our honour to be able to serve them. As the healthcare community continues to make tremendous sacrifices, we continue to focus on providing the confidence of a more secure financial future with their HOOPP pension. HOOPP is fully funded and committed to delivering on our pension promise for years to come.

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Integrity Long Term Care Staffing and Recruitment

General Sponsor

As a staffing solution for Long Term Care in the Hamilton, Niagara, Burlington, and Brant regions, Integrity Long Term Care Staffing and Recruitment aims to exceed expectations by creating a customized staffing strategy for our LTC partners. We are committed to providing quality service and ensuring that our partners have access to the most reliable, compassionate and knowledgeable nurses. We have a passion of service for our aging communities, and supporting our partners to enable them to maintain the best care possible for their residents is how we aim to be the difference.

Our Message to RPNs

We are always in search of compassionate health care providers who want to make a difference in the lives of our vulnerable seniors by lending their talent to support our Long Term Care Partners. We offer top wages, amazing incentives, a positive and supportive work environment, the opportunity to be hired by our partner LTC facilities, and flexibility like no other. If you want to be in control of your own schedule, then Integrity Long Term Care Staffing Solutions and Recruitment is the place for you. Be the Difference, Join our Team today! Send your resume to Careers@IntegrityLTCStaffing.ca



MAKING *Every* MOMENT MATTER™

Responsive Group Inc.

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Responsive Group operates 34 long term care and retirement communities across Ontario, serving over 3500 seniors and employing almost 4,000 dedicated team members. At Responsive, we believe in our PEOPLE and creating communities where people of all ages achieve all they can be. Our commitment to Making Every Moment Matter™ continues to ensure our role as creators of innovative programs and partnerships. We are known for our hands-on approach, which has resulted in the development of reliable time-proven solutions to difficult challenges. This requires strong leadership at all levels of the organization.

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Our Message to RPNs

We are entering a time of great change in Seniors Care, and you could be a part of this! Increased hours of resident care, increased government funding, along with exciting technology and innovation opportunities. We believe in organic growth, and there are many opportunities to grow within the organizations and within your field. We believe in ongoing education and provide opportunities to attend conferences both in Canada and the United States. We have created an Employee Communications App that keeps you informed and integrates with all areas of your work life. We have a number of internal and external committees that you could have an opportunity to participate on, which provides you with a strong voice and platform to share your ideas and solutions. There are many exciting roles and opportunities at Responsive and we look forward to sharing more with you!



Staffy

General Sponsor

Staffy is an online, on-demand platform that connects experienced workers with businesses who need their skills on a short- or long-term basis. Using a proprietary mobile and web app, contractors work when they want and businesses hire only when there's a need. Managing everything from recruitment and vetting to scheduling and payment, Staffy is simplifying the way we work.

Our Message to RPNs

On behalf of Staffy we would like to thank you for your tireless service to patients and families. We feel so honoured to be working alongside you and we are dedicated to delivering the best and most innovative staffing services for you and healthcare organizations.