

WeRPN Code of Conduct

Overview

WeRPN is committed to ensuring that our online spaces remain safe and secure areas where nurses can speak freely, albeit respectfully, about a wide range of topics including their jobs, the nursing profession, the broader healthcare system, etc. We have established specific standards of behaviour for our online forums to help uphold this commitment. Individuals who fail to abide by the standards outlined below will be removed from our live chats and social media platforms.

As nurses, we have a responsibility not only to our patients, but also to each other. WeRPN believes the nursing profession is more powerful when nurses stand together rather than tear each other down. We encourage RPNs to connect and engage on our sites and share their experiences and nursing industry issues in a manner that is professional and productive.

Rules & Regulations

- 1) Respect your fellow healthcare providers, whether they are RPNs, RNs or PSWs. Treat them all as equals, with dignity and compassion. This includes, but is not limited to:
 - Refrain from using profanity;
 - Avoid making offensive or derogatory comments about race, ethnicity, gender, religion, sexual orientation, or other personal characteristics.
 - Do not verbally attack, harass and/or insult other users/participants;
 - Never threaten another user/participant.
- 2) Do not spam social media threads or chat rooms (i.e., sending the same message indiscriminately in the comments, via private messaging, in the chat, etc.).
- 3) Do not solicit (i.e., offer or attempt to purchase goods and/or services).
- 4) Protect people's privacy:
 - Protect the privacy and confidentiality of patients and colleagues by not sharing their personal information, medical history, or other sensitive details.
 - Never share information regarding clients that is not already in the public domain or details that could be used to identify a client without express written permission.
- 5) Be professional: Conduct yourself in a kind, courteous and professional manner at all times. Do not engage in unprofessional behavior that could harm your reputation or the reputation of the nursing profession.
- 6) Provide accurate information: Provide accurate and evidence-based information when sharing nursing-related content online. Avoid sharing unverified information or spreading rumors.
- 7) Follow legal and ethical guidelines: Follow all applicable laws and ethical guidelines when engaging on WeRPN's social media platforms. Avoid engaging in any behavior that could be considered illegal or unethical.
- 8) Report inappropriate behaviour: Report any inappropriate or unprofessional behaviour that you encounter online by emailing info@werpn.com or cstephens@werpn.com.

By following the aforementioned guidelines, we can ensure that we are using online platforms in a responsible and professional manner, while promoting the nursing profession in a positive light.