

ARE YOU INTERESTED IN PARTICIPATING IN A STUDY ABOUT THE EXPERIENCES OF BLACK RPNs IN CANADA?



If you are a Black Registered Practical Nurse (RPN) with 1+ year experience in good standing with the College of Nurses of Ontario, please share your experiences with us.

TITLE: Understanding Black Registered Practical Nurses' Experiences to Improve Advocacy, Engagement, and Professional Advancement

Seeking 25 participants to partake in **individual virtual interviews**. Subsequently, seeking **16 participants** to partake in one of two **focus groups**.

Individual interviews will be 60-90 minutes. As a compensation for your time, you will receive **40.00 dollars Amazon Gift Card each** for participating. Subsequently, participants can choose to engage in focus groups composed of 6-8 participants. The time commitment for the focus groups is 60-90 minutes. Each individual group member will receive **40.00 dollars** for participating.

If you wish to participate in this study, you can withdraw anytime.

The Toronto Metropolitan REB has reviewed and approved this project that is funded SSHRC and WeRPN (REB 2025-040)

Please Contact:

Dr. Nadia Prendergast (Principal Investigator)
Toronto Metropolitan University
(416) 979-5000 ext 556317
webrpn@torontomu.ca

We RPN

Registered Practical Nurses
Association of Ontario

**Toronto
Metropolitan
University**