

PRACTICAL MEETS **POWERFUL**

WeRPN 2024/25 Annual Report

Message from the CEO and President

Through these campaigns, WeRPN celebrated the vital role of RPNs, profiling their expertise, compassion, and impact on patients, families, and communities. They also underscored how RPNs want to be recognized with respect for their knowledge and skill. By amplifying these stories, WeRPN is helping shift public perception, strengthen respect for the profession, and build a collective voice that drives meaningful change.

RPNs remain the practical heart of healthcare, providing skilled, compassionate care in increasingly complex and demanding environments. And yet, your work goes beyond day-to-day practice. You are advocates, educators and innovators and WeRPN is here to ensure you're equipped with what you need to lead, grow, and have your voice heard.

This year, WeRPN served as a powerful platform to amplify your voices by engaging directly with government leaders through our Queen's Park Day, meetings with elected officials, and the annual survey which gives us a true glimpse into what it's like for nurses at the point of care. We also ensured RPN perspectives were front and centre in policy discussions, helping shape solutions to the most urgent issues facing our profession.

WeRPN proudly supported Private Members' Bill 192, the *Patient to Nurse Ratios for Hospitals Act, 2024*, introduced

As we reflect on the past year, one theme stands out: the incredible power of registered practical nurses coming together. That idea inspired our recent ad campaign, *Practical Meets Powerful*, and carried through to this year's AGM theme, *Practical Meets Incredible*, highlighting the exceptional care RPNs provide every day to patients and families across Ontario. This report captures how, when supported with the right tools, resources, and representation, Ontario's RPNs become an unstoppable force for change in our healthcare system.

by MPP France Gélinas, advocating for legislated nurse to patient standards in Ontario. We also remain committed to the broader goal of the regulation of for-profit nursing agencies and advocating for wage parity, providing equal pay for RPNs across all healthcare sectors.

On the frontlines of career development, WeRPN delivered practical supports with powerful results. Thousands of RPNs accessed continuing education funding through the Nursing Education Initiative and Bridging Education Grant, helping to strengthen retention and ensuring nurses have the tools to provide the care their patients need.

Our professional practice team remains a trusted resource for personalized support. While programs like **WeLearn** webinars and workshops keep you connected, practice resources and education ensure you're, informed, and current in your practice. At every turn, we work to provide what matters most: resources that are relevant, timely, and created with your needs in mind.

We also continued to provide you with peace of mind through our comprehensive **Professional Liability Protection** (PLP). While PLP is a legal requirement for all nurses in Ontario, legal representation is not required, meaning many policies don't include this added benefit. Without this coverage, if you are

named in a lawsuit or are called before the College of Nurses of Ontario, you would have to cover these legal expenses on your own. That is what sets WeRPN apart from other providers – with your membership you receive PLP with additional legal defence coverage at no added cost, providing the peace of mind many nurses don't realize they're missing under other plans.

Looking ahead, WeRPN will remain both practical and powerful in the support we provide to you. We are committed and focused on the real, tangible supports you need, and dedicated to being a strong, unified voice for change. Together, we are not only navigating the future of healthcare—we're shaping it.



Dianne Martin
Dianne Martin
Chief Executive Officer,
WeRPN



Angela Corneil
Angela Corneil, RPN
President,
WeRPN

BEGIN / NEI

In partnership with the Professional Practice team, WeRPN launched an **exam support work shop** and **individualized assessments** to help BEGIN participants prepare for and successfully pass their Ontario nursing licensure exams.

3,054

BEGIN participants received tuition reimbursement this year.

1,000+

RPNs supported in 2024/25 with grants up to **\$1,500** per funding year.

RESEARCH

\$2M+

Grant funding secured through partnerships on **5** external research studies from National, Provincial and Local organizations for RPN inclusive/focused research.

6

Research and research education events hosted, with over **200** registrants.

79+

Resources in the new RPN Research Library.

PROFESSIONAL PRACTICE

22,000+

Total users of our online practical resources.

7

Regional events with **200+** RPNs in attendance.

38

Events engaging more than **700 participants** through career fairs and professional development days.

14

WeLearn webinars with over **1,000** participants.

5

Presentations delivered at major provincial conferences.

72

Classroom presentations to **1,800+** nursing students.

83

Presentations reaching **2,394** students.

MEMBERSHIP

15,797

Total WeRPN members, including **13,901** regular and **1,896** student members.

Powerful Connections

This year, under the theme *Practical Meets Powerful*, WeRPN continued to build meaningful connections that strengthen our profession and amplify the voice of RPNs across Ontario. Every member brings strength to our collective voice and with over 14,000 of you, our community remains united, deeply engaged and more powerful than ever!

We also focused on creating powerful learning experiences that equip nurses at every stage of their career. Our professional practice team delivered 72 classroom presentations to more than 1,800 nursing students, welcoming 1,453 new student members into our growing network. Through events like New Grad Workshops, WeLearn webinars, and regional leadership education workshops, we provided practical knowledge, inspiration, and support, because when RPNs are connected and empowered, they become a powerful force for change.

“

At times, the research language and academic processes felt overwhelming or disconnected from our day-to-day work. I'm thankful for the WeRPN course and the ethics training.

Jennifer Walker, RPN



Nursing Week

During Nursing Week in May, WeRPN proudly celebrated the vital contributions of RPNs across Ontario. Under the theme Practical Meets Incredible, this special week recognized how RPNs transform everyday care into extraordinary impact—through clinical excellence, compassion, and innovation.

Throughout the week, WeRPN hosted a series of free events designed to uplift, educate, and connect our nursing community. These included leadership panels, professional development sessions, wellness activities, and the annual Nursing Now Ontario Awards Ceremony, honouring outstanding nurses across the province.

Highlights included a fireside chat with WeRPN CEO Dianne Martin and nursing leader Ashley Fox on civic engagement, a harm reduction session led by Sanguen Health Centre’s Kaitlyn Craig, and a powerful conversation on nursing informatics with CHEO’s Clinical Informatics team. Nurses also took part in unique self-care experiences like laughter yoga and therapeutic writing.

Nursing Week 2025 was a powerful reminder of the strength and skill RPNs bring to every care setting—and how, when equipped with the right tools and support, practical can truly become incredible.





The resources given to me are really helpful. I feel stuck looking for something else that an RPN can do aside from bedside nursing. I was enlightened and I was provided with resources that I am not aware of. Definitely recommend having a Mentor.

Student

Student Engagements

At WeRPN, we believe that when nursing students are empowered with the right tools, connections, and confidence, practical skills become a powerful foundation for long-term success. That belief guided our efforts this year as we continued to prioritize meaningful engagement and support for the next generation of RPNs.

Through 72 college presentations, we reached 1,881 students across Ontario, reinforcing our commitment to those at the beginning of their professional journeys. Our 11 New Grad Workshops and 14 WeLearn Webinars, which welcomed over 1,000 attendees, provided students and recent graduates with practical, career-ready knowledge in a supportive and accessible format.

In-person outreach also remained strong, with WeRPN participating in 38 events—from career fairs to professional development days—engaging more than 700 participants. These connections reflect our commitment to meeting students where they are and offering real-time, real-world support.

WeRPN is committed to the future of nursing through our powerful connections with nursing students—providing practical supports that make a lasting difference.

Educator Conference

WeRPN's 2025 Educator Conference, Preparing Nurses for Practice: Insights and Innovations, brought together educators, students, and RPNs to explore practical strategies that powerfully shape nursing education and workforce readiness. Through engaging panels and expert speakers, the event addressed key topics like bridging into new nursing roles, supporting successful transitions to practice, and the evolving impact of AI in education.

Participation in Conferences and Events

WeRPN actively participates in various provincial, national and international conferences, ensuring that Ontario RPNs' voices are heard on critical issues like nursing shortages, education, and professional advocacy. These events, such as the Ontario Long Term Care Association "Together We Care" conference and AdvantAge Ontario Convention, along with the Hospice Palliative Care Ontario Annual Conference provide valuable opportunities for outreach and collaboration, building connections between WeRPN, RPNs and healthcare organizations. By applying insights and best practices from these gatherings, we continually refine our programs to offer relevant and impactful support to RPNs across the province.

WeRPN Regional Events: Leading from Where You Are

This year, WeRPN hosted a series of Leadership workshops across the province, empowering RPNs to strengthen their leadership skills both personally and through collaboration by fostering more effective, compassionate teams. These practical, hands-on sessions explored the role of emotional intelligence, the neuroscience behind effective communication, and the link between cultural safety and emotional well-being in the workplace.

In these full-day sessions, RPNs came together to learn about applying leadership principles to real-world healthcare challenges. Across all events, participants gained valuable tools to support collaboration, resilience, and confidence in their leadership journey—demonstrating how practical knowledge, when shared, becomes a powerful force for positive change in healthcare.

WeRPN in the Media

The Power of Media Outreach

This year, WeRPN was featured across multiple media outlets, amplifying the voices of RPNs and shining a spotlight on the pressing issues they face within Ontario's healthcare system. We have continued to remain visible and at the forefront of these conversations, providing critical insights into the realities of nursing today.



Building on this momentum, our annual survey report - *The State of Nursing in Ontario: A 2025 Review* – now in its fifth year, underscores just how far practical nursing has been stretched. Capturing the voices of over 1,000 nurses, the report features a cross-comparison of data collected from over half-a-decade and revealed the ongoing challenges our nurses continue to face. Accompanied by strong data visualizations and direct quotes from Ontario's RPNs, the comprehensive report bears witness to a profession that is building back from the brink of collapse.

To amplify our report, WeRPN issued an official press release to kick off National Nursing Week, highlighting key developments over the past five years of the survey. In total, the press release, along with media interviews and story coverage, garnered more than 60 million media impressions. Top tier media outlets such as the *Globe and Mail* and *Yahoo! Canada* published the press release online, underscoring the relevance of WeRPN's survey findings to Ontarians.



Through interviews with radio stations and podcasts, including AM800 - *The Shift* and AM 980 - *London Live*, WeRPN CEO Dianne Martin shared topline findings from the report. While acknowledging that there has been some progress, she emphasized that we're nowhere near done the work needed to restore Ontario's healthcare system. In her interview on AM 980 - *London Live*, Dianne shared her expert perspective, highlighting how "We have hope and healing on the horizon, but our nurses make it clear to us that we can not stop the journey towards investment in ensuring enough nurses have manageable workloads".

Her media presence reinforced the urgent need for immediate and sustainable solutions to improve working conditions for RPNs.

The State of Nursing in Ontario

A Powerful Turning Point

WeRPN's annual survey, *The State of Nursing in Ontario: A 2025 Review*, provides critical insight into the experiences of Ontario's Registered Practical Nurses (RPNs) and tracks how conditions have shifted over the past five years. Launched during the pandemic, the report has become a vital tool to measure progress, identify gaps, and advocate for meaningful change to strengthen Ontario's nursing workforce.

This year's survey, with responses from over 1,000 RPNs, signals both progress and persistent challenges. Encouragingly, fewer RPNs report being at their breaking point compared to past years — down to 60% from a high of 79% in 2022 — and moral distress has dropped from 78% in 2022 to 59% this year. The number of nurses reporting direct impacts from nursing shortages and unmanageable workloads has also declined significantly, from nearly 100% during the pandemic to 69% today.

Yet, the data shows we are not out of the crisis. Nearly half (48%) of Ontario's RPNs are still considering leaving the profession, which is a slight improvement from 62% last year, but still a serious threat to the stability of our healthcare system. 81% percent of respondents say workloads continue to grow heavier, 93% have witnessed compromised patient care due to staffing shortages, and 65% report seeing experienced nurses leave the profession. Financial strain and mental health challenges remain widespread, with 75% experiencing financial stress and 72% reporting negative mental health impacts related to work.

Ontario is at a turning point. By addressing these challenges head-on, we can create a sustainable nursing workforce and ensure that RPNs can deliver the safe, high-quality care Ontarians deserve. WeRPN will continue to be a powerful voice for all RPNs to help us continue to move forward towards a sustainable work environment for all.

These findings underscore the urgent need to take bold action to support and retain RPNs. WeRPN continues to call on the Ontario government and healthcare leaders to:

- 1 Legislate safe nurse-to-patient ratios and workload standards.
- 2 Ensure fair wages and address pay inequities across sectors.
- 3 Reduce over-reliance on costly nursing agencies and invest in full-time positions.
- 4 Strengthen onboarding, mentorship, and training for new and internationally educated nurses.

From Knowledge to Powerful Impacts: WeRPN's Indigenous Health Resources

At WeRPN, we believe that practical tools grounded in evidence and equity can be a powerful force for improving care. That's why we continue to expand educational offerings that equip RPNs to meet the evolving needs of patients and communities across Ontario.

A key highlight this year was the launch of our Indigenous Health Equity practice resources. Developed in collaboration with Indigenous leaders, knowledge keepers, and RPNs, these self-directed modules support nurses in deepening their understanding of cultural safety, colonization's impacts on health, and how to deliver respectful, relationship-based care to Indigenous patients. These resources are a vital step toward reconciliation in healthcare and reflect our ongoing commitment to equity and inclusion.

[Learn more →](#)



Supporting you through every career stage

At WeRPN, we know that practical guidance and real-world support can have a powerful impact at every stage of a nurse's career. Whether you're just entering the profession or stepping into a leadership role, we're here to help you move forward with confidence, clarity, and connection.

This year, we provided **personalized career support** to hundreds of RPNs through one-on-one coaching, expert advice, and career planning tools tailored to the realities of today's healthcare system. Our goal is simple: to ensure that every nurse has the support they need to make informed, empowered decisions about their future.

Mentorship Program

Our mentorship program remains a powerful way to build meaningful connections within the RPN community. In 2024, **131 participants** engaged in this program, creating space for experienced nurses to share their wisdom, and for newer RPNs to gain valuable insights, encouragement, and support. This reciprocal exchange reflects the strength and generosity of our profession. Check out our [video](#) about the Mentorship Program to get more details and information.

The Power of Mentorship:

Behind the Journey with a WeRPN Mentor



New Graduate Workshop

Recognizing the challenges of starting a nursing career, we expanded our **New Graduate Workshop** series to a monthly format which offers accessible, flexible learning opportunities for new RPNs. These sessions equip graduates with the tools, knowledge, and confidence to succeed during their crucial first steps into practice.

Career Directions

Used by more than **4,000 participants** this year, our **Career Directions** program continues to empower RPNs to reflect on their goals, map out their next steps, and make intentional career decisions. This self-paced tool has become an essential part of how nurses take control of their professional growth.

Through these initiatives and more, WeRPN continues to turn practical support into powerful momentum—helping nurses across Ontario thrive in their careers and shape the future of healthcare.

Practical Meets Powerful: Elevating RPN Research

For too long, Registered Practical Nurses (RPNs) have been underrepresented in research literature, leaving gaps in the evidence that informs practice, policy, and health system planning. Through *WeResearch*, WeRPN is changing that story. We are building a culture where RPNs don't just contribute to research—they lead, shape, and redefine it.

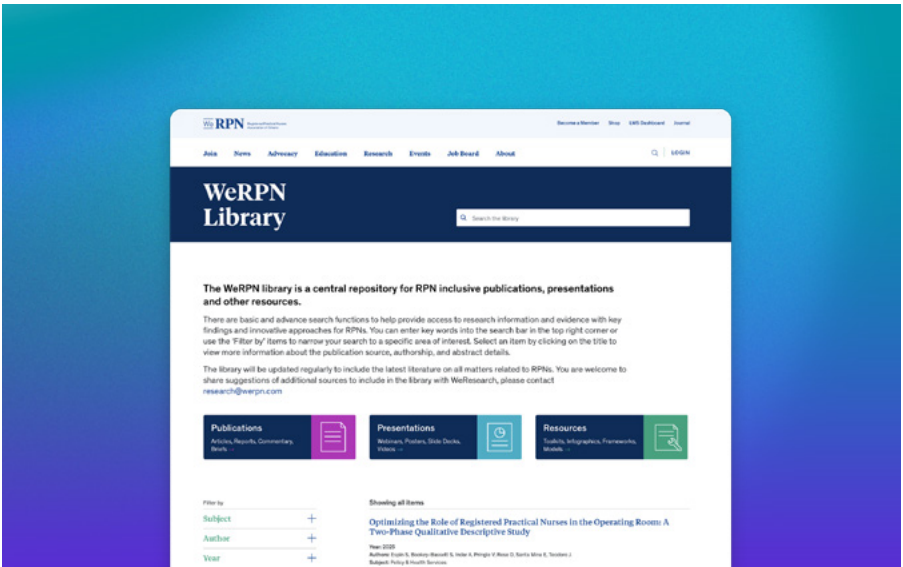
“This fellowship didn't just build my skill—it changed the way I see my role as an RPN. I feel more empowered, “more curious, and more connected to the bigger picture of care.

Jennifer Walker, RPN Fellow

Expanding RPN Research Capacity

In 2024–25, WeResearch achieved its greatest reach yet. This year, we:

- Launched a new eLibrary with more than 79 RPN-focused resources across policy, clinical practice, workforce development, education, and health & safety—up from just 18 articles in 2022 (a 338% growth).
- Funded 7 new research studies and 3 RPN research fellowships, bringing the total to 17 funded studies and 10 fellows since 2021.
- Partnered on 5 external research studies with a combined \$2 million+ in grant funding, ensuring RPN perspectives shape large-scale, national, and provincial projects.
- Hosted 6 research education events with 223 registrants and 219 online viewers, expanding access to research literacy and knowledge exchange.
- Supported 16 external research teams to engage RPNs in studies—giving RPNs the opportunity to share their experiences, shape new knowledge, and drive impact.



“The fellowship experience was awesome! I would do it again in a heartbeat.

Attila Kovacs, RPN Fellow

Redefining the RPN Voice in Research

Through partnerships and collaborations, WeResearch ensures RPN perspectives are embedded in studies that matter, whether it's advancing stroke rehabilitation, improving advocacy for Black RPNs, strengthening psychological safety in long-term care, or optimizing primary care nursing. By engaging RPNs, these projects reflect real-world insights and make research more relevant, practical, and powerful.

Our annual Research Symposium continues to grow as a showcase for RPN scholarship. In November 2024, more than 20 speakers and 10 poster presenters highlighted the innovative and practical research being done by and for RPNs, from operating room practice to home and community care leadership.

Building the Next Generation of RPN Researchers

WeResearch is cultivating future leaders in nursing research. Fellows shared how the program transformed their careers.

These stories are proof that when RPNs are supported to pursue research, the profession and the entire healthcare system benefits.

Practical Meets Powerful

By growing RPN representation in research literature, advancing research literacy, and securing significant research partnerships, WeResearch is demonstrating that RPNs have a powerful role to play in shaping the future of healthcare. This work ensures RPN voices and expertise inform the evidence that drives nursing practice, workforce planning, and better patient outcomes across Ontario and beyond.



**Key 2024–25
WeResearch Numbers**

79+

resources in the
new RPN
Research Library

16

invitations for RPN
participation in
research studies

7

funded
studies

3

RPN research
fellowships this year

442

engaged in research
events and education

\$2M+

in partnered external
research funding

A Powerful Voice for RPNs

At WeRPN, our commitment to championing the critical role of Registered Practical Nurses (RPNs) across Ontario is unwavering. Our purpose is to dismantle barriers, foster professional growth, and unite the nursing community to fundamentally transform patient care through the strategic advancement of the RPN category of the nursing profession. This past year, we have continued to amplify the voices of our members, engaging directly with policymakers and driving impactful change for Ontario's RPNs.

Leading up to the 2025 provincial election, WeRPN empowered members to engage directly with candidates and newly elected officials. We developed a comprehensive advocacy toolkit, including a training webinar, outreach templates, and key messages. Through an integrated communications campaign, we equipped RPNs to ensure their voices resonated, reinforcing the importance of our profession in the political landscape.

Our 2025 Pre-Budget Submission emphasized the critical need for sustained investment in nursing retention and expanded educational opportunities for RPNs. We called for permanent funding of the Bridging Educational Grant in Nursing (BEGIN) and Nursing Education Initiative (NEI) programs, legislated nurse-to-patient ratios to ensure safety and effectiveness, and harmonized RPN compensation across all sectors. Our submission reinforced that advancing RPN expertise and driving evidence-based practices contributes directly to a more efficient, equitable, and patient-centered healthcare system.

As an essential partner in addressing Ontario's healthcare workforce challenges, WeRPN submitted a response to the Ministry of Health's consultation on labour mobility for nurses in North America. We highlighted the importance of careful consideration for title recognition and equivalent experience, particularly for American-educated nurses coming to Canada, to ensure patient safety and maintain the highest standards of care.

Retention of knowledgeable, hardworking nurses is central to our advocacy. A significant aspect of burnout and nurses leaving the profession is manageable workload – so during

Nursing Week in May, WeRPN proudly supported the introduction of Bill 19, Patient-to-Nurse Ratios for Hospitals Act, at Queen's Park. Our CEO, Dianne Martin, joined Opposition Health Critic France Gélinas for a press conference about the bill, advocating for standards that prioritize nurse well-being and patient safety.

Through meetings with political leaders like Liberal Health Critic Adil Shamji, Ontario Liberal Party Leader Bonnie Crombie and MPP Tyler Watt, who is a registered nurse, and by sharing our message across social channels, we ensured RPN voices were central to this conversation.

We also know that with greater access to educational supports, continuing education and specialization, nurses are likely to have longer careers doing the job they love. WeRPN was proud to be a sector stakeholder at the provincial government announcement of a \$56.8 million investment to add 2,200 new nursing education seats at publicly assisted colleges and universities alongside Minister of Health Sylvia Jones, Minister of Long-Term Care Natalia Kusendova-Bashta and Associate Minister of Women's Social and Economic Opportunity Charmaine Williams. This significant investment, which WeRPN actively championed, is a direct step towards alleviating nursing shortages and building future capacity of Ontario's healthcare system.

Through our 2024-2025 advocacy efforts, we continue to demonstrate our commitment to members by improving working conditions and providing educational opportunities, leading to a stronger healthcare workforce and healthier Ontario.

Practical Education, Powerful Tools

At WeRPN, we believe education is one of the most practical and powerful tools a nurse can access to advance their career, deepen their impact, and strengthen the healthcare system. Through the *Nursing Education Initiative* (NEI) and the *Bridging Education in Nursing Grant* (BEGIN) programs, we continue to help thousands of RPNs and aspiring RPNs turn educational goals into real-world outcomes.



“ I know a few students who have gotten the BEGIN program and this is the only way we can complete our program. Thank you for giving us all a chance to fulfill our dreams and giving us peace of mind. It means the world to us to be able to be with our family a little more and actually be able to rest while completing our program. Thank you from the bottom of my heart.

BEGIN Participant

Nursing Education Initiative (NEI)

The provincially funded NEI program provides financial support for nurses pursuing continuing education to enhance their skills and knowledge. In 2024-25, WeRPN supported thousands of RPNs with grants of up to \$1,500 per funding year—empowering them to grow their practice, expand their career opportunities, and improve patient outcomes through evidence-informed learning.

Bridging Education in Nursing Grant (BEGIN)

This year alone, the BEGIN program has supported 740 nursing students ranging from PSW to RPN and RPN-RN, on their journey to advancing their nursing careers. In addition, 3054 BEGIN participants have received tuition reimbursement, creating a pipeline of new nurses entering the workforce, helping reduce financial barriers and make career advancement more accessible.

The BEGIN program is important to help user in a new generation of nurses who are stepping into the workforce ready to care, lead and strengthen our health system for years to come.

We Celebrate Incredible Nurses

Each year, WeRPN recognizes exceptional individuals and organizations that go above and beyond, delivering compassionate care and driving positive change in healthcare. The 2024 Awards of Excellence celebrated these incredible contributions.

Award of Excellence and Innovation

AMANDA BROWN – PETERBOROUGH FAMILY HEALTH TEAM

Amanda Brown received the 2024 WeRPN Award of Excellence and Innovation for leading the expansion of primary care clinics, connecting unattached patients to services, and championing the vital role of RPNs in vaccine rollout, patient navigation, and interprofessional care in the Peterborough community.

Award of Excellence in Mental Health

LATOYA THOMPSON – JEAN TWEED CENTRE

Latoya Thompson was the 2024 recipient of the WeRPN Award of Excellence in Mental Health for her compassionate care, leadership, and innovation at the Jean Tweed Centre, where she enhances patient experiences through integrative care, improved medication practices, and unwavering support for women facing mental health and substance use challenges.

Michael & Werner Geidlinger Award for Excellence in Palliative Care

SAMANTHA MCARAN

Samantha McAran was the 2024 recipient of the Michael & Werner Geidlinger Award for Excellence in Palliative Care for her deeply compassionate, personalized end-of-life care, supporting Glen Oliver and his family with empathy, clinical expertise, and unwavering dedication to dignity, comfort, and connection during his final months.

Award of Excellence in Research (Organization)

DR. DENISE CONNELLY LAB – WESTERN UNIVERSITY

The 2024 WeRPN Award of Excellence in Research (Organization) was presented to The Dr. Denise Connelly Lab at Western University for advancing RPN-led research, informing recruitment and retention strategies, and producing impactful studies that elevate practical nursing across healthcare systems in Ontario and beyond.

Employer Award of Excellence

JARLETTE HEALTH SERVICES

Jarlette Health Services was the 2024 recipient of the WeRPN Employer Award of Excellence for their innovative use of RPNs as Wellness Managers, commitment to education and career growth, and leadership in culturally competent, person-centred care across their long-term care homes and retirement lodges in Ontario.

Award of Excellence in Research-RPN

VICTORIA PRINGLE, RPN

Victoria Pringle was the 2024 recipient of the WeRPN Award of Excellence in Research – RPN for her leadership in advancing evidence-informed practice through active research involvement, scholarly dissemination, and her commitment to fostering a culture of inquiry within the nursing profession.



Award of Excellence in the Care of Older Ontarians

JANET KATAILA, GOLDEN PLOUGH LODGE

Janet Kataila was the 2024 recipient of the Martha Thumlert Award for Excellence in the Care of Older Ontarians, recognized for her leadership in geriatric nursing, innovative approaches to pain and palliative care, and unwavering commitment to compassionate, individualized care at Golden Plough Lodge.

Preceptor Award of Excellence

RACHEL MACHARIA, AGECARE WILLOWGRAVE

Rachel Macharia was the 2024 recipient of the WeRPN Preceptor Award of Excellence for her exceptional mentorship, clinical leadership, and dedication to fostering the growth of practical nursing students through compassionate guidance, evidence-based practice, and a strong commitment to professional development through her work at AgeCare Willowgrave.

President's Award

**DR. VICTORIA SMYE, MARY VAN SOEREN, AND AMY HORTON
WESTERN UNIVERSITY'S ARTHUR LABATT FAMILY SCHOOL OF NURSING**

The 2024 WeRPN President's Award was presented to Dr. Victoria Smye, Mary van Soeren, and Amy Horton for their leadership in creating an innovative, RPN-informed bridging pathway to RN, advancing recognition, accessibility, and career mobility for Ontario's practical nurses.

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