CNO's Nursing Data Dashboard

November 28, 2025

AGENDA

Who is CNO?

The College of Nurses of Ontario is the governing body for Registered Nurses (RNs), Registered Practical Nurses (RPNs) and Nurse Practitioners (NPs) in Ontario, Canada.

We are also the authoritative source of province-wide nursing registration and employment data.
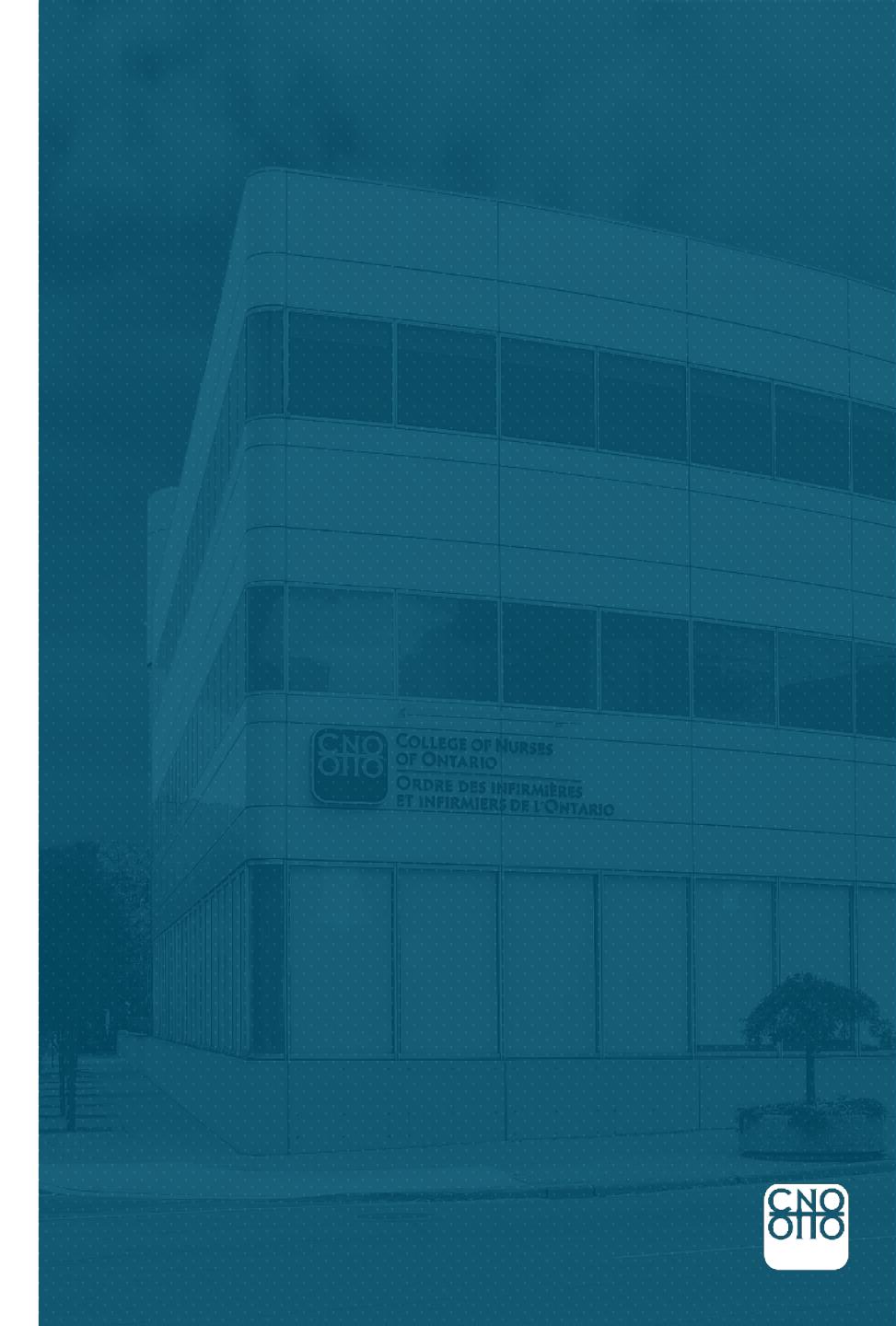
What data do we collect and why?

Main sources of data:

- Application/registration

- Annual Renewal

Why, how, and from whom do we collect data?

- Registry (Find a Nurse), internal processes and program delivery, support the healthcare system

- Anonymized with MOH and CIHI, shared in aggregate publicly

- All nurses registered in Ontario (practising and non-practising)
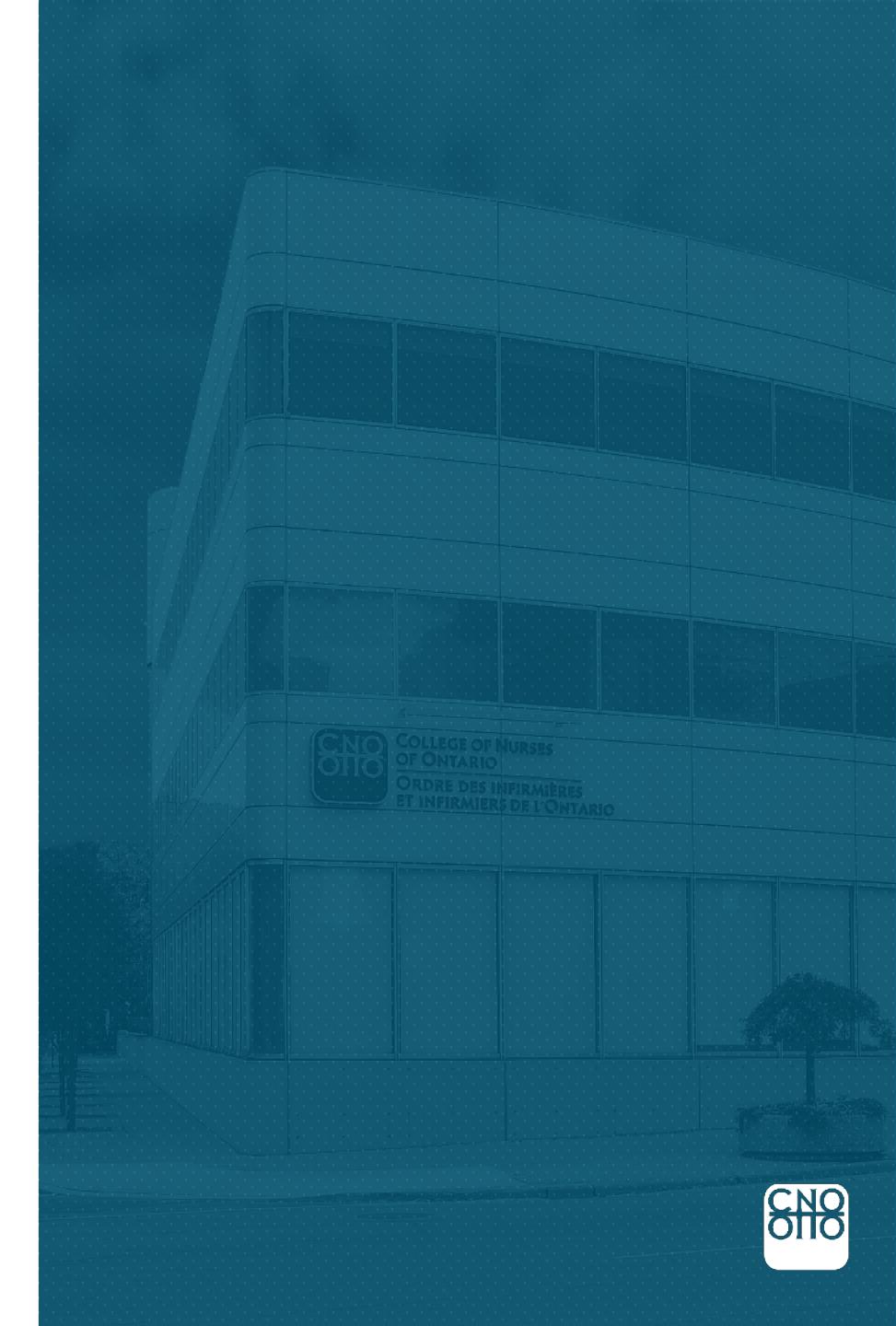
Nurse types in Ontario

| Registered Nurse (RN)	Registered Practical Nurse (RPN)	Nurse Practitioner (NP)
Category: RN **Class**: General	**Category**: RPN **Class**: General	**Category**: RN **Class**: Extended

Other classes:
Non-Practising, Temporary, Emergency, Special Assignment

How is data counted/presented?

Registrant

Registration

Employment position

RPN   RN
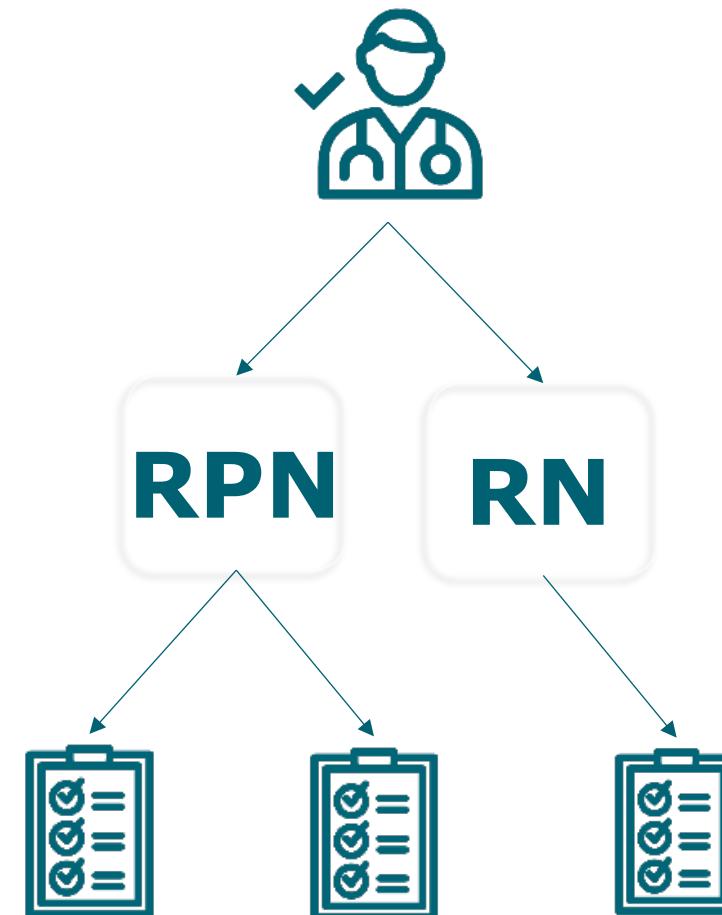
Key terms/concepts

New Registrant	Additional Registration	Nursing Supply	Nursing Workforce
Nurses who register with CNO for the first time in either the General or Extended Class	Nurses who were already registered with CNO when they gained a new registration	The total number of nurses available to practice who renewed at least one registration (excluding non-practicing). Nurses may or may not be employed in nursing	The total number of nurses employed in nursing in Ontario

Nursing Data Dashboard

- Self-serve portal that allows users to view trends in nursing data between 2016 and 2025

- Renewal data (registrant, registration, and employment level)

- New registration data (new registrant, additional registrations)

- Filter by variables of interest

- Compare across variables
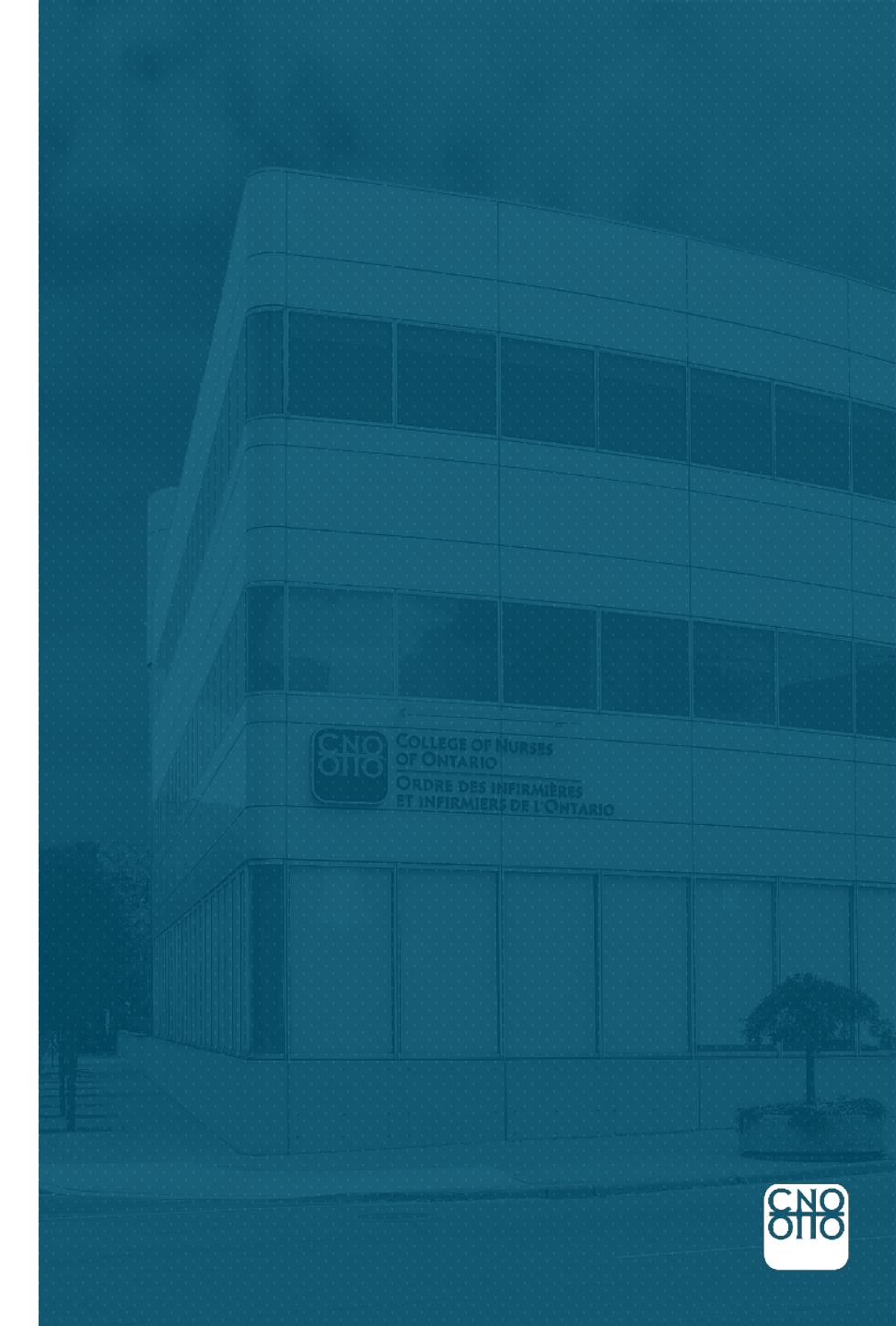
Exploratory questions

What is the total supply of nurses (by head count) in Ontario in 2025?
A.   > 200,000
B.   < 200,000

In 2025, what percent of RPNs reported working full-time?
A.   25 – 49%
B.   50 – 74%
C.   75 – 100%

How many RPNs registered with CNO for the first time in 2024?
A.   3000 – 3999
B.   4000 – 4999
C.   5000 – 5999

How has the share of reported RPN positions in LTC changed since 2016, as a proportion of all RPN positions?
A.   Increased
B.   Remained similar
C.   Decreased

Where to find our data

Nursing statistics:

https://www.cno.org/what-is-cno/nursing-demographics/nursing-statistics

Nursing data dashboard:

https://www.cno.org/what-is-cno/nursing-demographics/nursing-data-dashboard

Thank you

Exploratory questions

Is the proportion of internationally educated nurses greater for RPNs or RNs?
A. RPNs
B. RNs