

ARE YOU A BLACK NURSE WORKING IN A LONG-TERM CARE (LTC) HOME IN ONTARIO?

PARTICIPANTS NEEDED FOR A RESEARCH STUDY

Navigating Formal Leadership: Perceptions of Black Nurses in Long-Term Care (LTC) Settings in Ontario.

Study Purpose:

This study explores how Black nurses working in LTC settings perceive and navigate pathways to formal leadership roles. Your stories and insights can help inform policy, support systems, and leadership development that better reflect the experiences of Black nurses

Who can participate? You may be eligible if you:

- Self-identify as Black
- Are a Registered Nurse (RN), Registered Practical Nurse (RPN), or Nurse Practitioner (NP)
- Working in a long-term care home in the Greater Toronto Area (GTA), Ottawa-Gatineau, or Windsor with over 200 beds
- Currently, aspiring or have worked in a leadership role
- Comfortable in the English language
- Adult (18 years or older)

You will be asked to participate in:

- An individual interview (approx. 60–90 minutes) and or a Focus Group session (approx. 90-120 minutes), virtual or in-person (based on your preference)
- Participants will receive a \$10 Tim Hortons card as a token of appreciation.



For more information about this study, please contact:

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Scan the QR code to learn more or express interest

