

**Project Title:** How new graduate nurses working in Ontario long-term care homes develop the nurse role of leader: A constructivist grounded theory

**Email Subject Line:** New Graduate Nurses working in LTC Needed for Research

Researchers at Western University are inviting volunteers to participate in one-on-one online interviews.

The purpose of this research is to describe (1) the process of how new graduate nurses develop the knowledge, skills, behaviours for the nurse leader role during the first year of working in long-term care and (2) what knowledge, skills, behaviours are perceived to be needed for the nurse leader role by new nurse graduates working in long-term care.

Eligible participants must:

1. be a new graduate nurse within 2 years of graduation
2. have graduated from an Ontario nurse bridging education program within the previous 2 years
3. have received support from the Registered Practical Nurses Association of Ontario (WeRPN)'s Bridging Educational Grant in Nursing (BEGIN) program
4. have worked first year as a new graduate nurse in an Ontario long-term care home (full-time, part-time or casual)
5. have bridged from Personal Support Worker (PSW) to Registered Practical Nurse (RPN) or Registered Nurse (RN), or from RPN to RN
6. be able to read, write and speak in English

The interview will require no more than 90-minutes of your time. Choosing whether or not to participate in this study will have no impact on your employment as a nurse nor your affiliation with the WeRPN BEGIN program.

**If you are interested in participating or have any questions regarding this study, please email Dr. Melissa Hay on the research team ([mhay@uwo.ca](mailto:mhay@uwo.ca)) for more information.**

Thank you in advance for your consideration.

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